AGENDA

Inclusivity Committee

Philomath City Hall
980 Applegate St.
philomathoregon.gov

Date Tuesday, November 24, 2026
Time 5:30 PM
Location Council Chambers / Live Stream on YouTube

Contact **cworkman@philomathoregon.gov**

Welcome to the Inclusivity Ad Hoc Committee!

This is an informal meeting, and everyone is invited to have a seat and join in the conversation at any point.

You are welcome as you are!

A. ATTENDANCE & INTRODUCTION

B. APPROVAL OF MINUTES

1. Minutes of October 27, 2026 Inclusivity Committee

C. BUSINESS

1. Updates & Announcements
2. Social Media Review" Human Rights Day
3. Planning Updates
   a. PCS update for December/January ideas
   b. Corvallis For Refugees -January event participation
   c. Remainer of 2026-2027

D. NEXT MEETING

1. December 15, 2026 at 5:30 PM
2. Agenda Item Topic Requests?

F. ADJOURNMENT

Meeting Participation Instructions

This meeting is being held in-person at the City Hall Council Chambers, and the public is invited to attend. Public comments and testimonies are also available via written or electronic participation. City meetings are live-streamed on the **City's YouTube channel**.

Speaking in Person: Please fill out a Speaker Request Form on the table near the doors and give it to the City Recorder. If you have a written statement for the Committee, please email it or provide 10 copies to the City Recorder who will distribute them to the Committee.

Speaking Virtually: Register to speak by contacting the City Manager's office before 4:00 PM the day of the meeting. Email **cityhall@philomathoregon.gov** or call 541-929-6148 to provide your name, phone number, address, email, and topic. Presentation materials should be submitted as written testimony.

ADA Accessibility: The City will strive to accommodate for all residents. City Hall is ADA accessible meeting space. Given at least **two** business days' notice, an interpreter can be provided for the hearing impaired or those with limited proficiency in English.

Contact the City Manager's Office to make interpreter arrangements:
541-929-6148 | **cityhall@philomathoregon.gov** | PO Box 400, Philomath, OR 97370

Opportunities to Comment

Methods:	**Deadline – Must be received by:**
1. Appear at City Hall Council Chambers	Prior to Roll Call – day of the meeting
2. Sign up to speak via phone or Zoom (contact City Hall)	4:00 PM – day of the meeting
3. Email written comments to City Hall	Noon – day of the meeting
4. Deliver written comments to City Hall	Noon – day of the meeting
5. Mail written comments to City Hall	Noon – day of the meeting

MINUTES

Inclusivity Committee

Regular Meeting
Philomath City Hall
980 Applegate St.
philomathoregon.gov

Date:	Tuesday, October 27, 2026
Time	5:30 PM
Location	Council Chambers / Online
Recordings	**youtube.com/watch?v=Dd6za0AUxgQ**

A. ATTENDANCE & INTRODUCTION (Start Time: 5:30 PM)

Meeting called to order by Jenn Amador.

PRESENT	ABSENT
Jenn Amador	Jane Sherwood
Bethany Harvey	Valery Cam
Diane Crocker	
Megan Irwin	
Jessica Andrade	

STAFF PRESENT
City Manager Chris Workman

B. APPROVAL OF MINUTES (Start Time: 5:34 PM)

1. Minutes of June 23, 2026 Inclusivity Ad Hoc meeting
2. Minutes of September 22, 2026 Inclusivity Ad Hoc meeting

Action To approve the minutes as presented.
Consensus Action Approved (5 present)

Updates and Announcements (Start Time: 5:37 PM)

- The *Indigenous Peoples' Day* proclamation was successfully passed by the City Council at its October meeting.
- New food cart with Latin American food opened in South Corvallis.
- Email from Eric Neimann regarding the 100 year anniversary of the repealing of the Black Exclusion Clause from the Oregon State Constitution on November 2, 2026. There was agreement to recognize this event in February with the update to the Black History Month Proclamation.

DRAFT

C. BUSINESS

1. Planning for the Year

Start Time 6:43 PM

- To avoid a backlog in January, the committee will continue meeting in November and December, with sessions scheduled for November 17 and December 15.
- Community Programming:
  - December/Holiday Season: Discussion centered on *Universal Human Rights Month* and potential volunteer service for the *PCS Holiday Cheer* program, *June's Kids Closet*, or local food banks. Diane volunteered to reach out and see where the committee could volunteer.
  - January: Plans were discussed for a "new neighbors" welcome event and potentially volunteering at the Corvallis for Refugees annual birthday celebration for local refugees. Diane Volunteered to reach out and see where the committee might be able to help.
  - February (Black History Month): There was discussion about updating the *Black History Month* proclamation to reflect the centennial of the *Black Exclusion Clause* repeal and aims to highlight local history, potentially featuring the *Shipley* family.
  - December Social Media: Diane volunteered to write the Universal Human Rights month social media post for the committee to review next month.
- Budgetary Discussions: Members emphasized the need to move toward a more formal budgeting process, aligning requests for funds with specific proposed events and community needs rather than planning based on an arbitrary budget amount.
- Additional Topics: Brief mentions were made of suicide prevention awareness, potential collaboration with local schools, and the importance of having dedicated lead volunteers for any new projects proposed.

D. NEXT MEETING (Start Time: 6:53 PM)

1. November 24, 2026 at 5:30 PM

2. Agenda Topic Requests?

1. Dec. and Jan. social media posts
2. End-of-Year planning
3. End-of-Year recap on what we accomplished this year.

E. ADJOURNMENT (End Time: 7:01 PM)

The City Recorder maintains a recording of these proceedings with the agenda, minutes, and documentation associated with this meeting.

Respectfully submitted by: Chris Workman, City Manager

DRAFT

“Dignity, Freedom, and Justice for All.”

December 10, 2026 marks the 78th anniversary of Human Rights Day, with the theme of “Dignity, Freedom, and Justice for All.”

It was in the late 1940’s, after the atrocities against basic human rights seen during World War II, that Eleanor Roosevelt took up pioneering human rights as a platform. She helped establish, Human Rights Day on December 10, so as to remember the mistreatment of humans, and to declare that from now on there will be universal rights without discrimination. Her focus was on health, justice and freedom of expression. It has gone on to include respect, fairness and equality for **all** individuals without discrimination.

This United Declaration of Human Rights was not just for America, but International, being adopted by the General Assembly of the United Nations, on December 10, 1948. This Declaration held thirty articles that address rights and freedoms including equality, education, work, expression and participation in public life.

The Philomath City Council joins in celebrating Human Rights Day 2026. We still have work to do to eradicate discrimination, but this day to give us thought, will help us to reach the goal.



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Volunteer Opportunities

Inclusivity Committee

1) Philomath Back Pack Ministry: Contact- Diane Crocker 541-609-0018
   Putting together back packs for Homeless full of :
   Warming Items : Sleeping bag, blanket, tarp, hat, gloves, socks
   Hygiene Items: Soap, toothbrush, toothpaste, shampoo etc
   Snack Items: Granola Bars, Protein Bars, PB/crackers etc
   Also: Food kits for food bank, Hygiene kits for CDDC

   November 21, 2026, 10 am – Peace Lutheran Church, 2540 Applegate St
   January 1, 2027, 10 am- Peace Lutheran Church , 2540 Applegate St

2) Philomath Community Services: Holiday Cheer Contact- PCS 541-929-2499
   December 5th?- 9 am -4pm Saturday
   December 13 ? 9am-4pm Saturday
   AT PCS, 360 South 9th street- Philomath

3) Philomath Community Services: National Day of Giving; MLK Day
   MLK Day: National Day of Giving; Monday, January 18
   At Philomath Community Services (PCS)
   360 S 9th Street-Philomath
   Time? For now we will say 10am-2pm…but that could expand to longer hours or a variety of shifts

4) Corvallis for Refugees

Dates not available at this time…however one can sign-up to be a volunteer through their website: www.corvallisforrefugees.org

Their office is at: 2121 NW Fillmore Ave in Corvallis, (near Rices Pharmacy)

Their phone number is: 541-414-6689

Email: Info@corvallisforrefugees.org

When I get some dates, I will send them to Amanda Polley to forward on.