



AGENDA PHILOMATH INCLUSIVITY AD HOC COMMITTEE

Striving for a More Diverse & Just Philomath

August 27, 2024

5:30 P.M.

Council Chambers; Philomath City Hall

980 Applegate St., Philomath, OR

City Mission: To promote ethical and responsive municipal government which provides its citizenry with high quality municipal services in an efficient and cost-effective manner.

- I. ATTENDANCE
- II. APPROVAL OF MINUTES
 - A. April 23, 2024
 - B. May 28, 2024
 - C. July 23, 2024
- III. URGENT BUSINESS
- IV. BUSINESS
 - A. Updates & Announcements
 - A.1: Age-friendly Communities Proclamation – Next Steps?
 - A.2: Update from resident concern
 - B. Inclusivity Calendar Updates
 - B.1: National Hispanic/Latino Heritage Month Social Media Post & Banner
 - B.2: Indigenous Peoples Day Proclamation & Banner
 - B.3: National Disability Employment Awareness Month Social Media Post
 - B.4: Veterans Day Event
 - B.5: Universal Human Rights Month Social Media Post
 - C. Community Co-Chair Rotation & Meeting Cadence
- V. NEXT MEETING
 - A. September 24, 2024 at 5:30 PM
 - B. Agenda item topic requests?
- VI. ADJOURNMENT

PUBLIC COMMENTS: The public is encouraged to submit questions or comments about any agenda item in advance of the meeting to chris.workman@philomathoregon.gov for distribution to the Committee.

MEETING ACCESS INFORMATION:

This meeting is being held in-person at the City Hall Council Chambers, and the public is invited to attend. Public participation is also available via written or electronic participation. City meetings are live-streamed on the City's YouTube channel at: [City of Philomath - YouTube](#). This is a public page; no account or user fee is required.

Given two business days' notice, an interpreter can be provided for the hearing impaired or those with limited proficiency in English.

Contact the City Manager's Office to make interpreter or electronic participation arrangements:
541-929-6148; cityhall@philomathoregon.gov; PO Box 400, Philomath, OR 97370

Opportunities to Comment

Methods:

1. Sign up to participate by contacting City Hall
 2. Email written comments to City Hall
 3. Drop written comments at City Hall
 4. Mail written comments to City Hall
- City Website: www.ci.philomath.or.us

Must be received by:

- 4:00 p.m. the day of the meeting
 - 12:00 p.m. the day of the meeting
 - 12:00 p.m. the day of the meeting
 - 12:00 p.m. the day of the meeting
- WiFi: COPCH-guest; Password: coguest

1 **MINUTES**
2 **PHILOMATH**
3 **INCLUSIVITY AD HOC COMMITTEE**

4 April 23, 2024

5 Council Chambers; Philomath City Hall
6 980 Applegate St., Philomath, OR
7

8 I. ATTENDANCE

9 Meeting Called to order at 5:32.

10 Committee Members: Jessica Andrade, Rose Bricker, Jane Sherwood, Christopher
11 McMorran, Zina Allen, Amanda Polley, and Laurie Lehman. Staff: Chris Workman
12

13 II. APPROVAL OF MINUTES

14 A. March 26, 2024 minutes - Consensus to approve (6 present)
15

16 III. URGENT BUSINESS -None
17

18 IV. BUSINESS

19 A. Updates & Announcements

20 Start Time: 5:35 p.m.

- 21 • May 1, PHS Baseball game will have Paul J. Cochran recognition ceremony
- 22 • May 11, Mt. union Cemetery will have Memorial Day and Armed Services Day
23 ceremony 10:00 a.m.-12:00 p.m.
- 24 • May 18, 45th Annual Pow Wow at OSU Gill Coliseum
- 25 • May 14, PHS Event, Asian American Pacific Islander Month presentation
- 26 • April 27, OSU event by Oregon Past Abolition Collective
27

28 B. Inclusivity Calendar: May-August Recap

29 Start Time: 5:45 p.m.

- 30 • Holocaust Remembrance follows the Jewish calendar, so it will be in May this year.
- 31 • Review of calendar provided in the packet with assignments for social media posts and
32 farmers market booth
- 33 • Agreement to switch the first to clauses in the American Indian Pacific Islander social
34 media post.
- 35 • Use the name "Happy Independence Day" instead of "4th of July"
- 36 • Age-friendly proclamation to go before the Council in August for consideration.
- 37 • Christopher to sign Inclusivity up for farmers market table on August 18th
38

39 C. Inclusivity Proclamation Updates & Discussion

40 Start Time: 6:06 p.m.

- 41 • Concerns around some of the language being offensive were discussed.
- 42 • Agreement to label drafts more clearly in future meeting packet materials to avoid
43 confusion.
44

45 D. Age-friendly communities discussion

46 Start Time: 6:18 p.m.

- 47 • Discussion about joining the Age-Friendly Community network, starting with a
48 resolution by the council and a letter from the mayor.

- 49 • Jane offered to prepare a poster that asks “How can we make Philomath better for
50 everyone” that people can write suggestions on during the Music in the Park events
51 • Discussion about language to be included in the draft proclamation Jane is preparing
52 • Recommendation to have the Council put out the poster at the Farmers Market
53

54 E. Heritage Celebration/Awareness Banners

55 Start Time: 6:27 p.m.

- 56 • Update on status of banners for each month was provided and the list of future
57 banners for each month were discussed.
58 • Discussion about timing and approval process. Concerns were raised about having to
59 bring multiple iterations of each banner back to the full committee every time.
60

61 F. PRIDE Event

62 Start Time: 6:34 p.m.

- 63 • Rose reviewed status of planning efforts for the event.
64 • Chris is working to schedule training with White Bird Clinic for de-escalation training.
65 • Looking for yard games
66 • Looking to house PRIDE in a different non-profit organization next year
67 • Philomath Pride Collective is going to have a table at the Benton County Youth Suicide
68 Prevention event on May 25
69

70 G. Community Co-Chair Selection

71 Start Time: 6:40 p.m.

- 72 • Amanda Polley volunteered to serve as co-chair for the next three months, with
73 enthusiasm.
74

75 V. NEXT MEETING

76 A. May 28, 2024, at 5:30 PM

77 B. Agenda item topics –DEI training survey
78

79 VI. ADJOURNMENT - Meeting adjourned at 6:43 p.m.

1 **MINUTES**
2 **PHILOMATH**
3 **INCLUSIVITY AD HOC COMMITTEE**
4 May 28, 2024

5
6 I. ATTENDANCE

7 Start Time: 5:31

8 Diane Crocker, Jane Sherwood, Nora Smith, Rose Bricker, Jessica Andrade, Christopher
9 McMorran, Chris Workman (staff)

10 II. URGENT BUSINESS

11 None

12 III. BUSINESS

13 A. Updates & Announcements

14 Start Time: 5:33 PM

- 15 • Bringing the World Together event announced
16

17 Lauri Lehman arrived.
18

19 B. Inclusivity Proclamation Approval

20 Start Time: 5:36 PM

- 21 • Discussion about using OSU language, but swapping out “OSU” with “City of
22 Philomath,” instead of paraphrasing.
23 • Proclamation needs to be approved at today’s meeting in order to get before the City
24 Council at the June meeting of the Council.
25 • Concerns about use of the terms “whereas” and if they should be removed from the
26 proclamation format or not.
27 • Discussion to remove the second whereas clause in order to avoid future concerns.
28

29 Consensus to swap out the first clause and remove the second clause (8 present)

30 C. Heritage Celebration/Awareness Banners

31 Start Time: 5:51 PM

- 32 • Diane and Zina have been working with the graphic artist and things are going well.
33 • Request to have design come to the Inclusivity Committee before it gets printed.
34 • Discussions about timing and urgency to complete the project this year and role of
35 the subcommittee.
36

37 Consensus to have the subcommittee continue with June and July’s banners, but to
38 bring future banners back to the IC for approval before printing

39 D. Age-friendly Communities Proclamation

40 Start Time: 6:08 PM

- 41 • Jane discussed the current status and took recommendations for minor word
42 changes and punctuation.
43 • Poster at Music in the Park event got several comments written on it and those
44 comments were shared.
45 • Recommendation to add age-friendly resources to the library lobby area

46 E. PRIDE Event Updates

47 Start Time: 6:16 PM

- 48 • Benton County Health paying for free mud oven pizza and cost for shirts
49 • Benton County Mental Health is sponsoring zen den
50 • Looking for yard games
51 • Benton County Historical Museum is putting together a “walk through history”

- 52 • BABS is partnering with Milk skatepark to hold events at the skate park during the
53 event
54 • Sign making party this weekend; supplies, paint and brushes wanted
55 • Training June 8th to be finalized for de-escalation via zoom
56 • Online volunteer sign up form was emailed out and available online.
57 • Inclusivity Committee can help by distributing fliers and speaking with businesses
58 willing to donate for Bingo prizes. Digital flier to be shared by Rose.
59 • Social media has been set up to promote the event.

60 F. Community Outreach Sharing

61 Start Time: 6:26 PM

- 62 • "Paint the bones" event in Corvallis discussed
63 • Discussion of making Cinco de Mayo more inclusive of all Latin diversities
64 • Discussion about the flag hoisted at the new veterans park.

65

66 IV. NEXT MEETING

67 A. June 25, 2024, at 5:30 PM

68 B. Agenda item topic requests

- 69 • Identifying definition of subcommittee and
70 • Age-friendly proclamation
71 • Review of Pride Event

72

73 V. ADJOURNMENT

74 Meeting Adjourned 6:33

1 **MINUTES**
2 **PHILOMATH**
3 **INCLUSIVITY AD HOC COMMITTEE**
4 July 23, 2024

5
6 I. ATTENDANCE

7 Start Time: 5:30

8 Diane Crocker, Jane Sherwood, Nora Smith, Rose Bricker, Jessica Andrade, Christopher
9 McMorran, Amanda Polley, Lauri Lehman, James Rodell, Chris Workman (staff)

10 II. URGENT BUSINESS

11 News article about assistance/transition program at LBCC shared.

12 III. BUSINESS

13 A. Updates & Announcements

14 A.1: PRIDE Event Recap

- 15 • Rose reviewed the recap provided in the meeting packet.
- 16 • Pride Collective is looking to host an event every quarter.

17 B. Inclusivity Calendar Updates

18 B.1: Heritage Celebration/Awareness Banners

- 19 • Sept. is National Hispanic/Latino Heritage Month;
- 20 • Received permission to use logos for Indigenous Peoples Day; final design will come
21 to Chris to distribute to the committee for review. Final will go to the print shop from
22 there.

23 B.2: Age-friendly Communities Proclamation

- 24 • Updated resolution with wording and formatting.
- 25 • Consensus to recommend approval of the resolution to the City Council (9 present).

26 Other:

- 27 • Diane volunteered to draft social media post for Developmental Disabilities
28 Awareness Month
- 29 • Jessica volunteered to prepare post for Hispanic Heritage Month
- 30 • Veterans Day Event –preparing for an event at Paul Cochran Veterans Memorial
31 Park

32 C. Outreach

- 33 • Farmer's Market, Aug. 18th: Christopher, Jessica, Rose, Kate and Nora volunteered
34 to participate at the booth
- 35 • Discussion about the email received regarding thin blue line flag displayed during the
36 Frolic parade. Christopher volunteered to report back to the author of the email that
37 the committee had discussed the topic and felt it appropriate for the author to contact
38 the Frolic Board of Directors with their concerns.

39
40 IV. NEXT MEETING

41 A. June 25, 2024, at 5:30 PM

42 B. Agenda item topic requests

- 43 • August will be Amanda's third chaired meeting, so we will be asking for a new
44 volunteer co-chair.
- 45 • Strengthening Rural Families fundraiser at Lumos announced
- 46 • Kitten Yoga, 2nd to last Wed. every month was announced.

47
48 V. ADJOURNMENT

49 Meeting Adjourned 6:43

2024-2026 PHILOMATH INCLUSIVITY COMMITTEE CALENDAR

		2024	2025	2026
January	Poverty in America Awareness Month	Social Media Post	Social Media Post Partner w/ PCS - Resource Sharing(?) Banner (Zina)	Social Media Post
February	Black & African American Heritage Month	Event	Event & Banner (Existing)	Event
March	Women's History Month	Proclamation	Social Media Post & Banner (Existing)	Social Media Post
April	National Holocaust Remembrance Day	Social Media Post (MAY)	Proclamation (APR) & Banner (Zina)	Social Media(APR)
May	National Asian American & Pacific Islander Heritage Month	Social Media Post (Rose) & Banner (Zina)	Social Media Post	Proclamation
June	LGBTQ+ Pride Month	Event (PRIDE) & Banner (Zina)	Event	Event
July	United States Independence Day	Social Media Post (Christopher) & Banner (Zina)	Social Media Post	Social Media Post
August	Age-Friendly Community - Recruitment(?) Farmer's Market information booth(?)	Farmer's Market (CM, JA, Rose, Kate, Nora for a little bit) Age-Friendly Proc.	Social Media Post(s?)	Social Media Post(s?)
September	National Hispanic/Latino Heritage Month	Social Media Post (Jessica) & Banner (Redesigned)	Proclamation & Banner (Existing)	Social Media Post
October	Indigenous People's Day National Disability Employment Awareness Month	IPD - Proclamation & Banner (Diane) NDEAM - Social Media Post (Diane)	IPD - Social Media Post NDEAM - Social Media Post	IPD - Social Media Post NDEAM - Proclamation
November	Veteran's Day	Event (Rose/PAB)	Event & Banner (Existing)	Event
December	Universal Human Rights Month	Social Media Post	Social Media Post	Social Media Post

OBJECTIVES:

Awareness, honoring, education, visibility, cross-promotion (of other's events) & celebration.



CITY OF PHILOMATH
RESOLUTION 23-19

A RESOLUTION PROCLAIMING
THE 2023 INDIGENOUS PEOPLES' DAY

WHEREAS, Oregon and the City of Philomath were founded upon land inhabited and stewarded by many bands of Indigenous People since time immemorial; and

WHEREAS, Philomath was founded upon the lands and waters of the Marys River Band of the Kalapuya, the descendants of which include citizens of the Confederated Tribes of the Siletz Indians and the Confederated Tribes of the Grand Ronde; and

WHEREAS, the City wishes to recognize the City's past, ongoing, and future partnerships with the Confederated Tribes of the Siletz Indians and the Confederated Tribes of the Grand Ronde Community of Oregon; and

WHEREAS, our school district honors these partnerships and our shared history by incorporating Tribal history and culture into our school's educational programs, in partnership with the Confederated Tribes of the Siletz Indians; and

WHEREAS, in recognition of our interests for continuing to grow partnerships between the City and the Confederated Tribes of the Siletz Indians and the Confederated Tribes of the Grand Ronde, both Tribes gifted official Tribal flags to the City of Philomath; and

WHEREAS, Indigenous Peoples' Day was first proposed in 1977 by a delegation of Native Nations to the United Nations sponsored International Conference on Discrimination Against Indigenous populations in the Americas; and

WHEREAS, this City supports the principles contained in the United Nations Declaration on the Rights of Indigenous Peoples endorsed by the United States on December 16, 2010; and

WHEREAS, the Declaration recognizes the right of Indigenous Peoples "to the dignity and diversity of their cultures, traditions, histories and aspirations which shall be appropriately reflected in education and public information," and promotes efforts to combat prejudice, eliminate discrimination, and "to promote tolerance, understanding and good relations among Indigenous Peoples and all other segments of society;" and

THEREFORE BE IT RESOLVED, the City Council and Mayor of the City of Philomath, proclaim Monday, October 9th as Indigenous Peoples' Day in the City of Philomath.

BE IT FURTHER RESOLVED that the Council encourages all residents to learn more about the history of the Tribes and Indigenous Peoples that traditionally cared for these lands.

DATED: September 11, 2023

SIGNED:
Chas Jones
Mayor and the Philomath City Council

ATTEST:
Ruth Post, MMC
City Recorder