



CITY OF PHILOMATH

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PRESS RELEASE

DATE: December 19, 2023

TO: Philomath News
Corvallis Gazette Times
Philomath Chamber of Commerce

FROM: Mayor Chas Jones and the Philomath City Council

SUBJECT: Performance Evaluation of Philomath City Manager

On November 13th, the Philomath City Council reviewed the results of its annual assessment of City Manager Chris Workman's job performance. Each of the six Councilors and Mayor Jones individually completed an evaluation that included 18 questions covering four professional competencies, outlined by the International City/County Management Association: Character and Leadership; Administration and Organization; Community and Intergovernmental Relations; and Council Relations. Each question was given a choice of one of five responses, ranging from unacceptable to exceptional or not observed. Councilmembers were also asked to provide general or specific areas in which the City Manager was doing well or could be more effective. The average performance rating on the first three competencies was "Exceeds Expectations" and on the fourth area, Council Relations, he received an average score of "Acceptable."

Areas of strength included staff and human resources management, technological literacy and maintaining effective intergovernmental relations. As the City Manger's performance relating to the first three competencies exceeded expectations in most categories, the City Council has full confidence in the City Manager's leadership and wishes to emphasize that the City is in good hands moving forward.

For additional information about this press release,
contact Ruth Post, City Recorder, at 541-929-6148.